



NAPLES CLASSICAL ACADEMY

Minutes for Special Meeting of the Board of Directors

March 3, 2022 at 6:00 P.M.

10270 Immokalee Rd. Naples, Florida 34120

Members in Attendance

- Mr. Matthew Mathias
- Dr. Holly Miller
- Dr. Mark Russo
- Mr. Bill Truog

School Personnel in Attendance

- Mrs. Erika Donalds
- Mr. Garcia
- Mr. Brian Hunter

Members Absent

- Mr. Derrick Ayers
 - Mr. Timothy Hall
-

1. Call to Order – The meeting was called to order at 6:01 P.M. by Mr. Mathias.
2. Agenda Revisions - Item #6 Treasurer's Report (vote) will be removed from the agenda.
3. Roll Call - Attendance noted by Mr. Mathias
4. Community Comments – Mr. Mathias asked that comments be limited to three minutes as per meeting guidelines. Public comments were shared by the following individuals:
 - a. Sarah Zak
 - b. Audrey Beadle
 - c. Rose Cooke
 - d. James Cooke
 - e. Agnes Zak
5. Approval of Board Meeting Minutes: 1/19/22, 2/9/22 (vote)
Motion made by Dr. Russo, seconded by Mr. Truog. Vote – unanimous.
6. Chairman's Report – Mr. Mathias
 - a. Mr. Mathias reported that the front land parcels were listed with a real estate agent on February 10th for a price range of \$1.3-2.7 million (\$7.50-15.50 per SF) based on land valuation. The agent is obligated to present all offers. Mr. Mathias suggests the Board consider maintaining the listing for a minimum of another 30 days.
 - b. Mr. Mathias commended the teachers, staff, and the Interim Principal, Mr. Garcia, for progress in establishing school culture.
7. Principal's Report – Mr. Garcia reported on ELA spring and fall testing scores, student attendance, clarification updates to the classroom discipline policy, teacher mentorship program, classroom management and rigor, teacher attendance and rate of return for next school year, parent events and volunteer engagement. The Board offered assistance to Mr. Garcia in his Interim Principal role.

8. School Operation Manager's Report – Mr. Hunter reported on parent volunteer implementation, building maintenance, school safety, IT, upcoming events and fundraisers, and parking concerns. Mr. Hunter answered Board questions regarding fundraising infrastructure.
9. Executive Director's Report – Mrs. Donalds
 - a. Mrs. Donalds reported that Hillsdale College visited NCA last week and will send a report of their observations. Hillsdale provided initial positive feedback in noticing the culture side has improved and now the focus can be on rigor.
 - b. Mrs. Donalds suggested the Board consider looking into the cost to move the existing retention pond on NCA property to underground retainage, making space available for additional parking.
10. Policy Updates - None
11. New Business
 - a. Review of 4100 Accounting Policies – No revision presented
 - b. Audit Committee – Minimum of two Board Members to be on this committee. Mr. Mathias volunteered himself and Mr. Ayers to be on the Audit Committee.
Motion by Dr. Miller to accept the Audit Committee volunteers, seconded by Mr. Truog; vote unanimous.
 - c. Finance Committee – Applicants will be reviewed and voted upon at the next Board meeting on April 20, 2022, Board Meeting
12. Board Comments
 - a. Mr. Truog conveyed that he thinks we are making great progress in year one, despite various challenges, and learning as we go. He would like to come to a resolution on the cash policy and thanked those who presented a potential solution for us to review.
 - b. Dr. Russo stated that as we develop the money collections procedures, it is the perfect opportunity to address and grow the student body government to get involved and learn entrepreneurship. In addressing the land issues, he continues to appreciate the persistence but asks how the daycare needs will be satisfied if the staffing shortage exists areawide. Dr. Russo would like to hear more being done at the school about health education and dietary awareness considering increased child obesity during the pandemic.
 - c. Dr. Miller thanked Mr. Garcia for taking on this role continuing his efforts in promoting the vision, and his wonderful overview of classical education at the recent Muffins with Mom event. She is happy to hear of a decent retention rate with teachers at NCA and thanked all leadership, staff, and administration present for all they do daily.
 - d. Mr. Mathias thanked and recognized Mr. Garcia for stepping into the interim principal role and stated the Board is here to support him. Mr. Mathias recognized the teacher, Mrs. D'Agostino, for attending and managing the car line and asked about the teacher involvement in the car line to ensure their prep time
 - e. Mr. Garcia introduced Mr. Duff, the new Dean of Students.
13. Adjournment - ***Mr. Mathias made a motion to adjourn, seconded by Dr. Miller***
Meeting adjourned at 7:42 p.m.

Next board meeting: April 20, 2022, at 6:00 P.M.